

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE**

DEBRA G. WOOD,

Plaintiff, vs.

JENNIFER BOULDIN, Individually, and in  
her Official Capacity as Administrator of the  
Overton County Nursing Home; DONNA  
SAVAGE, in her Official Capacity as  
Chairman of the Board of Directors of the  
Overton County Nursing Home; and the  
OVERTON COUNTY NURSING HOME, a  
corporation and political subdivision of  
Overton County, Tennessee,

Defendants.

No. 2:13cv00124  
SHARP/GRIFFIN  
JURY TRIAL

**INITIAL CASE MANAGEMENT ORDER**

Come now the Parties and submit this proposed Initial Case Management Order:

A. JURISDICTION: The court has jurisdiction pursuant to 28 U.S.C. §§ 1331 and 1367, venue pursuant to 28 U.S.C. § 1391.

B. BRIEF THEORIES OF THE PARTIES:

1) PLAINTIFF: Plaintiff was terminated by defendants Bouldin and Overton County Nursing Home (OCNH) in retaliation for her participating in the Tennessee Department of Health's investigation of patients/residents abuse at OCNH. The retaliatory conduct of Bouldin against plaintiff was condoned and ratified by OCNH through its official policy, practice and/or custom to affirm, without review, the discharge practices of Bouldin. Plaintiff seeks recovery pursuant to 42 U.S.C. §§ 1983 and 1988 for violations and deprivations of her substantive and

procedural due process rights, including property and liberty interests guaranteed by the First and Fourteenth Amendments to the United States Constitution and Article I, Sections 8 and 19 of the Tennessee Constitution and for other supplementary State law causes of action.

2) DEFENDANT: Defendants adamantly deny that plaintiff's employment was terminated for any retaliatory, improper or unlawful reason. Plaintiff's employment was, in fact, terminated for poor job performance. Plaintiff was hired by Overton County Nursing Home as a social worker in 2011. In March 2012, after complaints were received from other employees, plaintiff was counseled on proper chart documentation. In November 2012 and December 2012, auditors with the State of Tennessee visited Overton County Nursing Home. The auditors reviewed over thirty (30) patients' charts in conjunction with these visits. The auditors found problems with plaintiff's documentation and provision of services with regard to several of the patients. Pursuant to the Plan of Correction required by the State, plaintiff was asked to provide various social worker services and perform mental health assessments on the residents within the Nursing Home. In addition, plaintiff was informed that she needed to provide better documentation in patients' charts. Plaintiff failed to timely comply with these requirements. In addition, in December, 2012, Overton County Nursing Home received a complaint from an outside agency about plaintiff's failure to carry out her job responsibilities. As a result, plaintiff's employment was terminated.

C. ISSUES RESOLVED: Venue. Jurisdiction of the Federal claims.

D. ISSUES STILL IN DISPUTE: Jurisdiction of the supplemental State law claims. In addition, Defendants intend to file a Motion for Judgment on the Pleadings concerning several of the claims.

E. INITIAL DISCLOSURES: The parties shall exchange initial disclosures pursuant to FED.R.CIV.P. 26(a)(1) on or before February 24, 2014.

F. DISCOVERY. The parties shall complete all written discovery and depose all fact witnesses on or before October 31, 2014. Discovery is not stayed during dispositive motions, unless ordered by the court. No motions concerning discovery are to be filed until after the parties have conferred in good faith. Discovery motions are to be filed in accordance with the practice of the magistrate judge who will resolve any disputes.

G. MOTIONS TO AMEND: The parties shall file all Motions to Amend the Complaint or Answer on or before July 1, 2014.

H. DISCLOSURE OF EXPERTS: It is not anticipated that the parties will retain expert witnesses.

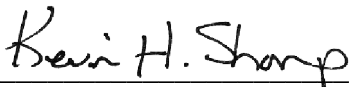
I. JOINT MEDIATION REPORT: The parties shall file a joint mediation report on or before April 30, 2014.

J. DISPOSITIVE MOTIONS: The parties shall file all dispositive motions on or before December 15, 2014. Responses to dispositive motions shall be filed within twenty-one (21) days after the filing of the motion. Briefs shall not exceed thirty (30) pages. Optional replies may be filed within fourteen (14) days after the filing of the response and shall not exceed ten (10) pages. Defendants request a variation from the local rules based upon the complex nature of this case.

K. ELECTRONIC DISCOVERY. The parties have reached agreements on how to conduct electronic discovery. Therefore, the default standard contained in Administrative Order No. 174 need not apply to this case.

L. TRIAL DATE AND ESTIMATED TRIAL TIME: The parties expect the trial to last approximately 4 days. The jury trial in this matter is set for May 26, 2015, at 9:00 a.m. The final pretrial conference is set for Monday, May 4, 2015, at 2:30 p.m. Both set in Cookeville, Tennessee.

Enter this 4th day of February, 2014.

  
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Honorable Kevin H. Sharp  
United States District Judge

Respectfully submitted this 31<sup>st</sup> day of January, 2014.

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By s/Mary Dee Allen, B.P.R. No.015614  
MARY DEE ALLEN  
For Wimberly Lawson Wright Daves & Jones,  
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CERTIFICATE OF SERVICE

I hereby certify that on January 31, 2014, a copy of the foregoing was filed electronically. Notice of this filing will be sent by operation of the Court's electronic filing system to all parties indicated on the electronic filing receipt. All other parties will be served by regular U.S. Mail. Parties may access this filing through the Court's electronic filing system:

Cynthia Wilson, Esq.  
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This the 31<sup>st</sup> day of January, 2014.

WIMBERLY LAWSON WRIGHT DAVES &  
JONES, PLLC

By s/Mary Dee Allen, B.P.R. No.015614  
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